



ENVIRONMENT HEALTH AND SAFETY POLICY

SOLAR PHILIPPINES MODULE MANUFACTURING CORPORATION

Solar Philippines Module Manufacturing Corporation places premium on the health and safety of its personnel and the protection of the environment. EHS is more than just a business priority. It is a core value that affects the lives of our employees as well as business operation. We are committed to achieve Environment Health and Safety excellence in operations in photovoltaic module manufacturing including our employees, contractors and stakeholders requirements, needs and expectations and in identifying programs to address internal issues such as providing injury free workplace and preventing work-related ill health and effective energy and waste management and focus on external issues such as compliance to regulatory requirements that are relevant to Environment, Health and Safety.

SPMMC shall strive to:

- Develop, meet and maintain an EHS system in the workplace within the bounds of applicable legal and other related requirements in all areas of its operation.
- Communicate the necessary EHS guidelines, including setting up of objectives, targets and programs and related trainings on EHS.
- Put in place required resources and support for the prevention of pollution and the protection of the personnel from work-related hazards and ill health.
- Promote positive EHS culture, teamwork and harmonious relationship among employees at all levels of the organization.
- Measure and review periodically its over-all EHS performance to identify preventive and corrective actions necessary for continual improvement.

Management recognizes the success of Environment Health and Safety can be achieved through active involvement of individuals and as a member of the larger SPMMC team.




ROY OYCO

Chief Operating Officer



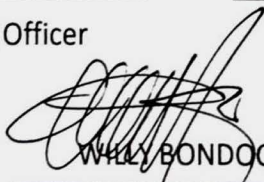
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MARVEN HOYBOS

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